

OMA Publications list

Although the Office of Multicultural Affairs was closed in 1996, the results of its work can be accessed in its numerous publications. Here is a list of OMA publications that can be obtained through Australian Government bookshops.

Access and Equity Annual Report 1995

OMA and DPM&C

AGPS, 1995, ISBN: 0 644 35683 9

Deals with access and equity outcomes for people from non-English speaking backgrounds in Commonwealth-funded aged care programmes, and 'participation' - an access and equity requirement which calls for Commonwealth departments to include access and equity target groups in decision-making processes.

Cost: Free

Accessing Legal Aid - Access to Legal aid and assistance by people of non-English speaking background

OMA and DPM&C

AGPS, 1995, ISBN: 644 35092 X

Investigates aspects of the understanding of legal issues by non-English speaking background people, their awareness of legal aid services and what particular barriers they may face in accessing these services.

Cost: Free

Achieving Access and Equity - second edition guide for the Australian Public Service

OMA and DPM&C

AGPS, 1994, ISBN: 0 644 33260 3

A second guide to assist policy-makers, programme designers and service deliverers in the Australian Public Service to implement the Government's Access and Equity Strategy.

Cost: Free

Ancestry Groups in Australia: A Descriptive Overview

Jones, F. L. - The Centre for Multicultural Studies

The Centre for Multicultural Studies, Uni of Wollongong, 1991, ISBN: ISSN 1035-8129

Analysis of 1986 census data drawing in particular on the results of a self-identification ancestry question combined with birthplace and birthplace of parents, to throw light on the ethnic composition of the Australian population.

No. 3 of a series of 22 Working Papers on Multiculturalism.

Cost: Free

Asian Entrepreneurs in Australia

Lever-Tracy, Constance; Ip, David; Kitay, Jim; Phillips, Irene; Tracy, Noel

OMA and AGPS, 1991, ISBN: 0 644 14499 8

Examines the strengths and resources of ethnic small business in the Indian and Chinese Communities of Brisbane and Sydney with a view to understanding the problems they face and their apparent business success.

Cost: \$16.95

Australia's Hidden Heritage

Winternitz, Judith, Dr

AGPS and OMA, 1990, ISBN: 0 644 11875 X

A photographic record of clothing, technology, arts and crafts in public galleries and private collections, that reflect the cultural diversity of Australia.

Cost: Free

Australian Aborigines and Cultural Tourism

Finlayson, Julie

The Centre for Multicultural Studies, Uni of Wollongong

No. 15 of a series of 22 Working Papers on Multiculturalism.

Cost: Free

Australian Cultural Diversity and Export Growth

OMA and DPM&C

AGPS, 1/01/94, ISBN: 0 644 29577 5

Examines the relationship between the growth in Australia's multicultural population and the direction, volume and composition of Australia's exports of goods and services.

Cost: \$8.95

Best Practice in Managing a Culturally Diverse Workplace - A Manager's Manual

OMA and DPM&C

AGPS, 1994, ISBN 0 644 29576 7

A manual for use by managers in culturally diverse workplaces. It aims to ensure that employees from non-English speaking backgrounds are not treated inequitably, but that their skills and knowledge are used efficiently.

Cost: \$27.95

Challenge of Multiculturalism: Global Changes and Australian Experience

Castles, Stephen

The Centre for Multicultural Studies, Uni of Wollongong

No. 19 of a series of 22 Working Papers on Multiculturalism

FREE

Challenge of Diversity (The)

Jupp, James; OMA and DPM&C

AGPS, 1989, ISBN: 0 644 08747 1

Contains policy options for a multicultural Australia under the headings of: multicultural Australia, education, employment, health and human services, the law.

Cost: \$24.95

Changing Face of Australia

OMA and DPM&C

The Australian, 1995

Contains reproductions of the supplements in The Weekend Australian on 8-9 April 1995 and 15-16 April 1995 to mark the Global Cultural Diversity Conference.

Cost: Free

Consulting the Multicultural Way

OMA and DPM&C

AGPS, 1994, ISBN: 0 644 33059 7

Contains guidelines for Australian Public Service managers for consulting and negotiating with non-English speaking background groups.

Cost: Free

Cultural Differences and Conflict in the Australian Community

Fisher, Linda and Long, Jeremy

The Centre for Multicultural Studies, Uni of Wollongong, 1991, ISBN: 1035-8129

Describes the approach of the Community Justice Centres in NSW in dealing with disputes and conflict in the community, especially where cultural differences are a factor in the dispute. No. 11 of a series of 22 Working Papers on Multiculturalism

Cost: Free

Different Agenda: Economic and Social Aspects of the Ethnic Press in Australia

Bell, Phillip; Heilpern, Sandra; McKenzie, M; Vipond, J

The Centre for Multicultural Studies, Uni of Wollongong, 1991, ISBN: 1035-8129

Examines the validity of the assumption of a thriving ethnic press in Australia and explores in detail the economic significance of the ethnic press and the social issues and cultural needs to which its 100-plus newspapers are relevant.

No. 8 of a series of 22 Working Papers on Multiculturalism

Cost: Free

Diversity Counts - A Handbook on Ethnicity Data

OMA and DPM&C

AGPS, 1994, ISBN: 0 644 32948 3

Practical guide for Public Service Managers on effective utilisation of data as a management tool for programme design and evaluation in order to create accessible services and achieve equitable outcomes for those who use the services.

Cost: Free

Economic, labour market and social circumstances of sole parents of non-English speaking background

Cass, Bettina; Wilkinson, Marie; Webb, Anne; OMA, DPM&C

AGPS, 1992, ISBN: 0 644 24914 5

Examines in detail the economic, labour market and social circumstances of three groups of women in Sydney (Vietnamese, Turkish and Spanish speaking) who are sole parents, and from non-English speaking background.

Cost: Free

Education, work force and community participation of Arab Australians - Egyptians, Lebanese, Palestinians and Syrians

Duhou, Ibrisam Abu, Dr; Teese, Richard, Dr
AGPS, 1992, ISBN: 0 644 24915 3

Investigates the education, work force and community participation of the Arabic community in Australia.

Cost: Free

Ethnic Business in South Australia: A Sociological Profile of the Italian Business Community

Lampugnani, R; Holton, R, OMA, and DPM&C

The Centre for Multicultural Studies; Uni of Wollongong, 1989, ISBN: 1035-8129

A study of the Italian business community in South Australia.

No. 7 of a series of 22 Working Papers on Multiculturalism

Cost: Free

Ethnic Minorities and Equity Strategies in Tertiary Education

Meekosha, Helen; Jakubowicz, Andrew; and Rice, Esther

The Centre for Multicultural Studies; Uni of Wollongong, 1991, ISBN: 0 642 16350 2
ISSN: 1035-8129

Examines the access and equity strategies in tertiary education affecting people of non-English speaking backgrounds.

No. 16 of a series of 22 Working Papers on Multiculturalism

Cost: Free

Focused Study on NESB Immigrants in Remote/Rural Areas of Australia

Conner, Nicholas and Heilpern, Sandra
The Centre for Multicultural Studies, Uni of Wollongong, 1991, ISBN: 1035-8129

Addresses the population of non-English speaking background immigrants who have chosen to live in rural/remote areas of Australia. Contains a literature review, statistical analysis and mapping of NESB immigrants outside metropolitan areas, and reports of focus group discussions covering six communities in three states.

No. 13 of a series of 22 Working Papers on Multiculturalism

Cost: Free

Global Milkbar and the Local Sweatshop: Ethnic Small Business and the Economic Reconstruction of Sydney

Castles, Stephen; Collins, Jock; Gibson, Katherine; Tait, David; and Alcorso, Caroline
The Centre for Multicultural Studies, Uni of Wollongong, 1991, ISBN: 1035-8129

Findings of a 2 year research project on economic restructuring, migrant employment and the growth of small business in Sydney.

No. 2 of a series of 22 Working Papers on Multiculturalism

Cost: Free

Government Service Delivery to people of NESB Living in Rural and Remote Areas

Allbrook Cattalini Research

The Centre for Multicultural Studies, Uni of Wollongong, 1991, ISBN: 1035-8129

A study to identify mechanisms for delivering services and information to people of non-English speaking backgrounds (NESB) in remote areas and to evaluate their effectiveness.

No. 5 of a series of 22 Working Papers on Multiculturalism

Cost: Free

Heritage Curricula and Cultural Diversity
Galla, Amareswar
AGPS, 1993, ISBN: 0 644 29068 4
Training as Access: Guidelines for the development of heritage curricula and cultural diversity.
Cost: \$9.95

Home Ownership and Housing Conditions of Immigrants and Australian-Born
Kee, Poo-Kong, Dr
AGPS, 1992, ISBN: 0 644 24951 X
A study examining the nature and extent of home ownership and housing conditions among immigrants relative to that experienced by the Australian-born.
Cost: Free

Immigrant Access to Small Business Support Services
Strahan, K.W and Luscombe, K.E.
The Centre for Multicultural Studies, Uni of Wollongong, 1991, ISBN: 1035-8129
A report to establish the assistance needs of immigrant small business people and identify barriers of access to business support services. Recommends how resources could be developed. Examines the potential to develop export markets to countries of origin through immigrant small business peoples' overseas contacts.
No. 9 of a series of 22 Working Papers on Multiculturalism
Cost: Free

Immigrant Social Mobility: The Determinants of Economic Success Among Lebanese, Maltese and Vietnamese
McAllister, Ian
The Centre for Multicultural Studies, Uni of Wollongong, 1991
Processes of status attainment among Maltese, Lebanese and Vietnamese in Australia compared with Australian-born control group.
No. 22 of a series of 22 Working Papers on Multiculturalism
Cost: Free

Immigrant Women Entrepreneurs in Australia
Kermond, C.L; Luscombe, K.E; Strahan, K.W;

and Williams, A.J.
The Centre for Multicultural Studies, Uni of Wollongong, 1989, ISBN: 1035-8129
Identifies factors most important to successful operation of a small business run by immigrant women.
No. 14 of a series of 22 Working Papers on Multiculturalism
Cost: Free

Immigrants and Occupational Welfare: Industry Restructuring and its effects on the Occupational Welfare of Immigrants from Non-English Speaking Backgrounds
Jamrozik, Adam; Boland, Cathy; and Stewart, Donald
The Centre for Multicultural Studies, Uni of Wollongong, 1990, ISBN: 1035-8129
Results of a study examining some aspects of industry restructuring.
No. 10 of a series of 22 Working Papers on Multiculturalism
Cost: Free

Informal Voting in the 1987 and 1990 Australian Federal Elections
McAllister, Ian; Makkai, Toni; Patterson, Chris; OMA, and DPM&C
AGPS, 1992, ISBN: 0 644 25800 4
Report testing three explanations for variations in turnout in voluntary voting systems - institutional factors, social structure, and protest - to explain informal voting in Australia's compulsory voting system.
Cost: Free

Labour Market Experience of Vietnamese, Maltese and Lebanese Immigrants: An analysis of the OMA Supplementary Survey of Selected Birthplace groups, (The)
Stomback, T
The Centre for Multicultural Studies, Uni of Wollongong, 1992, ISBN: 1035-8129
Overview of characteristic of immigrants from Vietnam, Malta and Lebanon and how they succeed in the labour market. Analysis of four indicators of their labour market performance.
No. 21 of a series of 22 Working Papers on Multiculturalism
Cost: Free

Local Diversity Global Connections - Vol 1
OMA and DPM&C
AGPS, 1994, ISBN: 0 644 33058 9
Six approaches to cross-cultural training - a report to provide an outline of cross-cultural training in the Australian context and develop criteria for best practice.
Cost: \$11.95

Local Diversity Global Connections - Vol 2
OMA and DPM&C
AGPS, 1994, ISBN: 0 644 33058 9
Core principles for effective cross-cultural training - a training manual.
Cost: \$6.95

Making it Work
OMA and DPM&C
AGPS, 1995, ISBN: 0 644 42856 2
An access and equity guide for community workers dealing with Commonwealth agencies.
Cost: Free

Making Skills Count - Recognition of Prior Learning for NESB Applicants
1994
A practical guide to assist Recognition of Prior Learning (RPL) assessors and support staff to implement RPL.
Cost: Free

Migrants in Manufacturing
Webber, Michael; Campbell, Iain; and Fincher, Ruth
AGPS, 1992, ISBN: 0 644 25052 6
A report on the experiences of migrants in finding and retaining jobs in the manufacturing industry.
Cost: Free

Multicultural Australia in the Media
Bell, Philip, Dr
AGPS, 1992, ISBN: 0 644 28632 6
A study of the Australian media's coverage of multicultural policy debates, immigration and related issues as well as representations of ethnicity and inter-ethnic group relations.
Cost: \$8.95

Multicultural Australia - The Next Steps - Towards and Beyond 2000 - a Report of the National Multicultural Advisory Council - Volume 1
OMA and DPM&C
AGPS, 1995, ISBN: 0 644 45184 X
This report presents the results of the National Multicultural Advisory Council's review and update of the 1989 National Agenda for a Multicultural Australia. It is an attempt to evaluate progress in implementing the Recommendations of the National Agenda and to place before the Government some Recommendations on what the Council believes still needs to be done as we move into the twenty-first century.
Cost: Free

Multicultural Australia - Towards and Beyond 2000 - A review of progress in implementing the 1989 National Agenda for a Multicultural Australia - Volume 2
OMA and DPM&C
AGPS, 1995, ISBN: 0 644 45184 X
This report provides a descriptive profile of the culturally diverse Australian society and a comprehensive analysis of the achievements and outcomes against the six major elements of the National Agenda.
Cost: Free

Multicultural Policies and Programs
OMA and DPM&C
AGPS, 1990, ISBN: 0 644 12507 1
An overview of some of the principle initiatives adopted by the Commonwealth Government since 1983.
Cost: Free

NESB Migrant Women and Award Restructuring
Yeatman, Prof Anna, with Bradley, Carol
AGPS, 1992, ISBN: 0 644 24953 6
A case study of the clothing industry.
Cost: Free

New Place; Same Skills - Recognition of Prior Learning (A4 booklet)

DPM&C and OMA

A guide for people from non-English speaking backgrounds.

Cost: Free

Next Door Neighbours

Coupe, Bronwyn; Jakubowicz, Andrew; with Randall, Lois

AGPS, 1992, ISBN: 0 644 28718 7

A report on ethnic group discussion of the Australian media.

Cost: Free

Non-English Speaking Background Immigrant Women in the Workforce

Alcorso, Caroline

The Centre for Multicultural Studies, Uni of Wollongong, 1991, ISBN: 0 642 16158 5

Findings of a study into the experiences of non-English speaking background migrant women in the workforce. Review of Australian and international literature and analysis of recent census and labour force survey data.

No. 4 of a series of 22 Working Papers on Multiculturalism

Cost: Free

Parent-School partnership: Issues of Parent Participation in Culturally Diverse Schools, (The)

Kalantzis, Mary; Gurney, Robyn and Cope, Bill

The Centre for Multicultural Studies, Uni of Wollongong, 1992, ISBN: 0 642 18232 9

A study of the complementary roles of schools and parents in the education system and the expectations each group had of the other.

No. 18 of a series of 22 Working Papers on Multiculturalism

Cost: Free

Partners in any Language

Stoyles, Mark on behalf of Unisearch Ltd.

AGPS, 1995, ISBN: 0 644 35090 3

Managing Diversity: meeting the Access and Equity needs of consumers from non-English speaking background in Commonwealth funded marriage and relationship counselling services.

Cost: Free

Pathfinders: Women of Non-English Speaking Background in White Collar Occupations in the Public Sector, (The)

Barnett, Kate

The Centre for Multicultural Studies, Uni of Wollongong, 1991, ISBN: 0 642 16346 4

A study to contribute to current understanding of how the white collar work situation is experienced by NESB women, and to identify factors which are critical to positive and negative work experiences.

No. 6 of a series of 22 Working Papers on Multiculturalism

Cost: Free

Policy into Practice: Essays on Multiculturalism and Cultural Diversity in Australian Society

Cope, Bill (ed.)

The Centre for Multicultural Studies, Uni of Wollongong, 1992, ISBN: 1035-8129

1. Children of the Killing Fields: Adolescents in New South Wales.

2. Immigrant Women in Manufacturing Work.

3. Restructuring, Migrant Labour Markets and Small Business.

4. Minimising Diversity: Employer's Attitudes and Practices Towards Overseas Trained Professionals, Managers and Technicians.

No. 20 of a series of 22 Working Papers on Multiculturalism

Cost: Free

Program for Partnership, (A)

Yamine & Associates Consulting and Centre for Rural Social Research, Charles Sturt University AGPS, 1995, ISBN: 0 644 46149 7

Report of the review of access and equity outcomes for people from non-English speaking background in Commonwealth-funded aged care programmes.

Cost: Free

Public Disorder in Australia Between 1985 and 1989 with particular reference to Immigration and Multiculturalism

Holton, R.J.

The Centre for Multicultural Studies, Uni of Wollongong, 1990

Research to determine levels and types of public disorder; to analyse the character and timing of public disorders involving Asian immigration as an issue; to analyse the issues of public disorders involving Asian immigration; to discover whether Asian immigration threatens public disorder, or whether there are alternative and more powerful explanations of disorderliness.

No. 17 of a series of 22 Working Papers on Multiculturalism

Cost: Free

Sadness is Losing Our Country, Happiness is Knowing Peace: Vietnamese Social Mobility in Australia, 1975-1990

My-Van, Tran and Holton, Robert

The Centre for Multicultural Studies, Uni of Wollongong, 1990, ISBN: 0 642 16239 5

The major objective of this study is to determine how well the Vietnamese have fared in securing employment, and the opportunity to re-construct their lives after the turmoils of war, disruption and refugee life 12 to 14 years after the first refugee arrival.

No. 12 of a series of 22 Working Papers on Multiculturalism

Cost: Free

Socioeconomic Attainments of Immigrants and Later-Generation Australians

OMA; DPM&C and Kee, Poo-Kong

AGPS, 1992, ISBN: 0 644 35361 1

A descriptive statistical analysis of the socioeconomic attainments and related characteristics of immigrant, second, third and later-generation Australians of selected ancestries.

Cost: Free

Upfront - An Access and Equity Guide for Trainers

Nihas, Vasiliki; OMA and DPM&C

AGPS, 1994, ISBN: 0 644 33398 7

This guide aims to provide public service managers with a tool for creating accessible services and achieving equitable outcomes for those who use the services.

Cost: \$7.95